

Program Guide

2025 Southwest General Wellness
Program Guide

Welcome to Southwest General Wellness



Southwest General Health Center is here to support you in your wellness journey. We do this by partnering with Southwest General Wellness, a wellness provider that works to implement wellness services in our community.

Southwest General Wellness equips you with tools and resources throughout the year to guide you in Southwest General Health Center's voluntary wellness program. The more you participate in your own health and wellbeing, the more incentives you can earn in the program.

Southwest General Wellness is a separate provider committed to your privacy and confidentiality. Your protected health information will not be shared with your employer. In addition, Southwest General Wellness fully complies with the Affordable Care Act, federal regulations and policies and will administer compliant wellness programming.

Southwest General Wellness encourages you to feel your best. Throughout the year, you will find opportunities to take advantage of wellness resources that promote awareness and help you take charge of and maintain your wellbeing.

The following pages outline the 2025 Southwest General Wellness Program. You'll notice some changes this year. In addition, you will find information on getting started in the Southwest General Wellness Portal, powered by Applied Health Analytics, and tips on how to use it to its full potential.

If you are having trouble gaining access to the Wellness Portal, please contact Applied Health Analytics at 855.581.9910 or send an email to helpdesk@appliedhealth.net.



How to Participate

Participation in the Southwest General Wellness Program is as easy as 1, 2, 3! By participating, you'll make strides in your wellbeing journey and earn incentives on your healthcare costs. **Make sure to complete all your steps by December 1, 2025 to earn the maximum incentive.** Participation is voluntary, but eligible employees and spouses who do not participate will not earn incentives towards healthcare costs in 2026.

1

Create Your Account on the SWG Wellness Portal

Follow the instructions on the following pages to set up or log into your account; sync your wearable fitness trackers or devices; set your personal goals to customize your portal experience; and complete the Personal Health Assessment for a closer look into your current health.

2

Complete Your Screening

In 2025, all participants in the Southwest General Wellness Program will be asked to screen with their primary care providers by December 1, 2025. You can find the 2025 Physician Screening Form in this guide and on the Southwest General Wellness Portal. You can also review past screening results at any time on the Southwest General Wellness Portal by clicking on the "My Results" tab.

3

Complete Your Preventive Care

This year, participants in the SWG Wellness Program will be asked to complete a well visit with their PCP and preventive care exams by December 1, 2025 to earn the maximum incentive. You can find a list of preventive care exams on page 6 in this guide. Any documentation should be submitted to SWG Wellness by December 31, 2025.

Southwest General Wellness Portal

Access Directions

Welcome to our new wellness portal, powered by Applied Health Analytics!

Everything you'll need to keep tabs on your wellbeing and incentives is right at your fingertips - both on a computer and **a smart device!**

URL: SWGWellness.personalhealthportal.net

New Users/First Time Logging In Existing Users

Type the SWG Wellness Portal URL into the address bar of a new browser and hit "enter."

Click the "Sign Up" button at the bottom of the screen.

Complete Verification Data

- First Name, Last Name
- Choose an email address
- Enter your date of birth
- **ZIP CODE: Your home ZIP code**
- **Enter Employee ID number**
Spouses: Enter Employee ID number + S
Example: EE number: 123456
SP number: 123456s

- Click "Verify"

Create your username and password according to the prompts. Click "Create Account."

Make sure to add an email address to your profile in case you'll need to reset your password!

Type the SWG Wellness Portal URL into the address bar of a new browser and enter your username and password. Click "Log In."

Need Help?

Get help resetting your password, logging in, or any other questions.



855.581.9910



helpdesk@appliedhealth.net

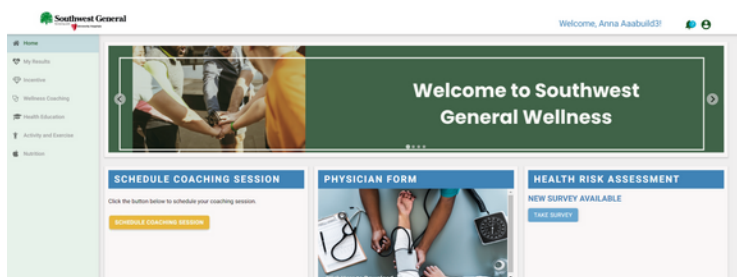
Questions about the Southwest General Wellness Program?



arose@swgeneral.com

SWG Wellness Coordinator Anna Rose

Explore the Southwest General Wellness Portal



The SWG Wellness Portal is your hub for all things wellness. Keep track of your incentives and wellness results, stay in touch with your wellness coach, and take advantage of the free tools and resources to you motivated and healthy!



Southwest General Wellness Pathways

Southwest General Wellness Pathways encourage participants to live a healthy life by forging their own unique pathway to optimal wellbeing. This year, benefit-eligible employees and covered spouses will have options to qualify for incentives on healthcare in 2026.

Pathway 1

- Complete yearly annual well visit with primary care provider by December 1, 2025 + submit screening form
Annual well visit must include height, weight, blood pressure, cholesterol, and glucose

Pathway 2

- Complete yearly annual well visit with primary care provider by December 1, 2025 + submit screening form
Annual well visit must include height, weight, blood pressure, cholesterol, and glucose
- Complete 2 preventive care activities by December 1, 2025. *See following page and FAQ in this guide for more details*

What Else Should I Know?

This year, participants will not need to meet any wellness goals in order to earn incentives in the SWG Wellness Program. Participants can earn incentives by completing an annual well visit with their primary care provider (Pathway 1) and completing at least two preventive care activities (Pathway 2)

Completing Pathway 2 will earn the greatest amount of incentives toward healthcare costs in 2026. All portions of Pathway 2 must be completed in order to earn the incentive.

All annual well visits and preventive care activities completed for credit in the 2025 Southwest General Wellness Program should be completed between December 1, 2024 and December 1, 2025.

No onsite screenings will take place in 2025.

The Southwest General Wellness Program is voluntary, but participants who choose not to participate will be responsible for a greater contribution to healthcare costs in 2026. If the requirements are medically inadvisable or unreasonably difficult for you to achieve, there are other ways to qualify for the incentive. Contact Southwest General Wellness for other options.

Pathways

Preventive Care Options

Qualify for Pathway 2 by completing any two preventive care items by December 1, 2025 along with your annual well visit

Breast Cancer Screening

Calcium Scoring

Cervical Cancer Screening

Colorectal Cancer Screening

Dental Exam

HealthyU

PSA Screening

Skin Cancer Screening

Vaccine/Immunization*

Vision Exam

Wellness Coaching Sessions (3 or more)



*Vaccines including influenza, shingles, polio, measles, mumps, rubella, and tetanus are routinely recommended by provider based on age, health, or specific circumstances. Please visit the CDC Adult Vaccine Schedule for more information on recommended vaccines.

<https://www.cdc.gov/vaccines/schedules/hcp/imz/adult.html>

Preventive care visits, if covered under SWG insurance and coded as "preventive," will be uploaded monthly without participants having to submit documentation, with exception of some providers on the Cigna Dental DHMO plan. If you have the Cigna DHMO plan, or your exam is not coded as "preventive" or was covered under other insurance, you can still earn credit by submitting an EOB or other document with the date and type of exam listed to Anna Rose (arose@swgeneral.com, or fax to 440.816.5113). Any other submissions can be sent to Anna Rose at arose@swgeneral.com or fax to 440.816.5113. All well visits and preventive care exams must be completed by December 1, 2025 in order to be counted in the 2025 program year. All submissions are due to SWG Wellness by December 31, 2025.

WELLNESS COACHING

Sometimes, you might need an extra push. Sometimes, you have questions. Sometimes, you don't know where to start. Let our dedicated Wellness Coach help. Laurie Lapsevich, BS, NBCHWC, CES, PFT has more than 20 years experience in the health and wellness field. She's here to help you achieve your goals and stay there. *All sessions are 100% free and confidential for all employees and covered spouses.*

A Wellness Coach Can Offer

- Individual Wellness Strategy & Guidance
- Custom Fitness Plans
- Stress Management Coaching
- Goal Setting & Accountability
- Personalized Preventive Care Plan
- And More!



Screen With Your Own Physician



All Southwest General Wellness Program participants can visit their own healthcare provider to complete the yearly wellness screening. Annual Well Visits are 100% covered by Southwest General's medical benefits with no copay if coded as an annual well visit. By completing your screening with your primary care provider and submitting your form, you'll qualify for Pathway 1.

Please complete your screening by December 1, 2025

Your annual well visit should include results for height, weight, blood pressure, cholesterol, and glucose. Please make sure to complete the top portion of the screening form (Section 1) and sign it. Your provider will complete and sign Section 2.

Submit Your Form:

Submit your completed, signed, and dated screening form to:

Anna Rose
Southwest General Wellness Coordinator
Email: arose@swgeneral.com
Fax: 440.816.5113

Forms should be dated between December 1, 2024 and December 1, 2025 for credit in the 2025 Southwest General Wellness Program. Results will be uploaded on a weekly basis. Biometric data will be collected for reporting purposes and incentives. Protected Health Information will not be shared with your employer. Forms may be found on the SWG Wellness Portal and on the following page. **Onsite wellness screenings will not take place this year.**

Notice Regarding Wellness Programs

This is a voluntary wellness program available to all benefit eligible employees and/or employees deemed eligible to participate by the employer. The program is administered according to federal rules permitting employer-sponsored wellness programs that seek to improve employee health or prevent disease, including the Americans with Disabilities Act of 1990, the Genetic Information Nondiscrimination Act of 2008 (GINA), and the Health Insurance Portability and Accountability Act (HIPAA), as applicable, among others. If you choose to participate in the wellness program, you may be asked to complete a voluntary health risk assessment or "HRA" that asks a series of questions about your health-related activities and behaviors and whether you have or had certain medical conditions (e.g., cancer, diabetes, or heart disease). You will also be asked to complete a biometric screening, which will include a blood test for cholesterol and glucose. You are not required to complete the HRA or to participate in the blood test or other medical examinations that may be offered to you as part of this wellness program.

The information from your HRA and the results from your biometric screening will be used to provide you with information to help you understand your current health and potential risks, and may also be used to offer you services through the wellness program. You also are encouraged to share your results or concerns with your own doctor.

Protections from Disclosure of Medical Information

We are required by law to maintain the privacy and security of your personally identifiable health information. Southwest General Wellness may use aggregate information it collects to design a program based on identified health risks in the workplace, Southwest General Wellness will never disclose any of your personal information either publicly or to the employer, except as necessary to respond to a request from you for a reasonable accommodation needed to participate in the wellness program, or as expressly permitted by law. Medical information that personally identifies you that is provided in connection with the wellness program will not be provided to your supervisors or managers and may never be used to make decisions regarding your employment.

Your health information will not be sold, exchanged, transferred, or otherwise disclosed except to the extent permitted by law to carry out specific activities related to the wellness program, and you will not be asked or required to waive the confidentiality of your health information as a condition of participating in the wellness program or receiving an incentive. Anyone who receives your information for purposes of providing you services as part of the wellness program will abide by the same confidentiality requirements. The only individuals who will receive your personally identifiable health information are Southwest General Wellness and possibly your health insurance carrier in order to provide you with additional care management services under the wellness program as stipulated in your employer's health benefits plan.

Southwest General Wellness complies fully with the Privacy Policies of Southwest General Health Center, which can be found on swgeneral.com.

Connect Your Fitness Device

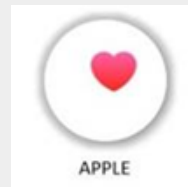
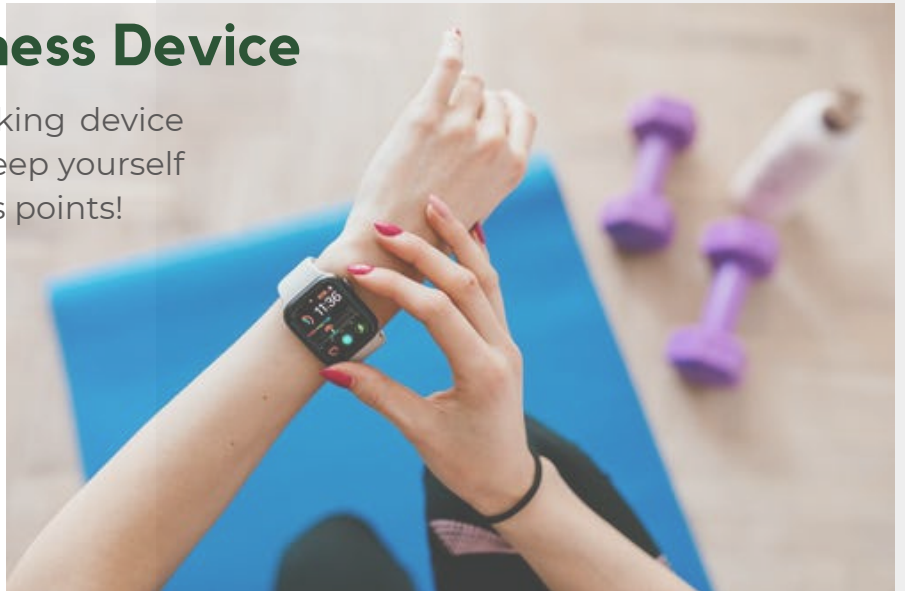
Connecting your fitness tracking device is easy and a great week to keep yourself on track and earning wellness points!

Get Started by signing into your Southwest General Wellness Portal account
(SWG.personalhealthportal.net)

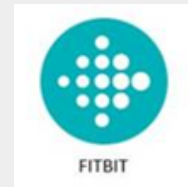
- Click the "Activity and Exercise" tab

 **Activity and Exercise**

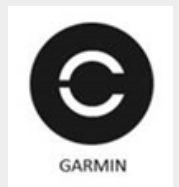
- Click on the "Manage Devices" button and choose your device on the following page. Click "Authorize Device"
- Follow the instructions on the next screen to connect your app or device. Make sure to allow the portal to read your data when asked.



APPLE

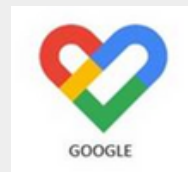


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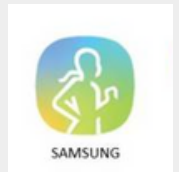
Connect via
Wellbeing + Me App



GOOGLE



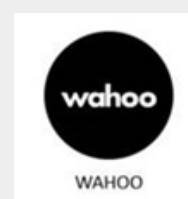
OURA



SAMSUNG



STRAVA



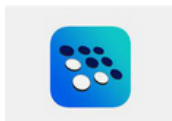
WAHOO



WITHINGS

Connect Your Apple Device

- After creating your account in the portal, download the Wellbeing + Me app from the App Store or Google Play



- Enter your wellness portal username and password, then tap "Sign In" (You can also authorize Face ID)
- Tap the red "Wearables" icon
- Tap "Manage Devices" in the upper right hand corner
- Tap "Authorize Device" under Apple Health then follow the prompts. Tap "Sync Data" at the bottom of the screen to refresh data

Need Help?

Contact Applied Health Analytics at
855.581.9910 or send an email to
helpdesk@appliedhealth.net

You're connected and ready to go!

Ready to Quit?

Smoking Cessation Support



Smoking Cessation Products Available

Did you know quit aids such as nicotine replacement therapy and medications like Chantix® are covered as part of your health insurance at a **zero copay**?

Yes! Contact the SWG Tobacco Cessation Clinic for more details.

Southwest General Tobacco Cessation Clinic

The Southwest General Tobacco Cessation Clinic offers evidence-based care in a nonjudgmental environment.

Tobacco Cessation Group Sessions

- **Odd Months** (Jan, Mar, May, Jul, Sept, Nov): **First Tuesday of each month at 8 am**
- **Even Months** (Feb, Apr, Jun, Aug, Oct, Dec): **First Tuesday of each month at 4 pm**

Contact the SWG Tobacco Cessation Clinic at 440.816.2632 to enroll or with questions. Classes take place in A311.

Ohio Department of Health Tobacco Program Quit Line

The Ohio Tobacco Quit Line provides personal quit coaching and telephone counseling **FREE** of charge to ALL Ohioans, regardless of insurance status or income. It also provides **FREE** nicotine patches, gum, or lozenges for up to eight weeks to eligible participants.



1.800.QUIT.NOW
(1.800.784.8669)



<https://ohio.quitlogix.org>



Program FAQs

What are Pathways? Do I have to participate?

We recognize each individual participant has their own pathway to wellbeing. We encourage to seek care and stay healthy in an individual way. Southwest General Wellness Pathways are options for benefit-eligible employees and covered spouses to earn incentives in the Southwest General Wellness Program.

The Southwest General Wellness Program is voluntary, but if you do not participate, you may not qualify for incentives on your healthcare costs.

How do I qualify for each Pathway?

Benefit-eligible employees and covered spouses can qualify for a Pathway simply by completing all of the requirements for that Pathway. These include well visits and preventive care. The more employees and spouses participate in their own health, the greater incentive they can earn.

Do I have to meet any wellness goals this year?

This year, participants in the program will not be asked to meet any specific wellness goals, just complete an annual well visit for your screening. Well visits should include height, weight, blood pressure, cholesterol, and glucose. Participants will submit physician screening forms to Southwest General Wellness and biometric data will be collected for reporting purposes only.

Will my covered spouse participate in the program? What about my covered dependents?

Yes, if your spouse will be on the medical plan in 2025, they will be asked to complete a well visit and as many of the Pathways requirements they wish to qualify for an incentive. Child dependents do not need to participate in the program.

Will my employer see my results?

No. Southwest General Wellness is committed to your privacy and security. Your protected health information is kept private and never shared with your employer. Human Resources will only receive the Pathway you and your spouse earn (if applicable) in order to correctly calculate your healthcare contributions. Biometric screening data collected will be aggregated into reporting to review health trends within the population.

Is this program legal?

The Southwest General Wellness program is in compliance with the Affordable Care Act, ADA, GINA, and EEOC rulings and regulations. These regulations allow employers to adjust healthcare costs for those on the health plan who meet certain health goals.



Program FAQs

What if my spouse and I complete different Pathways? What will our incentive be?

Options are available to earn incentives based on employee and spouse participation in the Southwest General Wellness Program. Each participant can earn their own incentive and the dollar amounts will be summed together.

What if I am a new hire? Can I qualify for a Pathway?

If you are hired **before** 7/1/2025, you may complete requirements to qualify for any Pathway you wish.

If you are hired **after** 7/1/2025, you will not be asked to qualify for any Pathways. You (and your covered spouse, if applicable) will be given the Pathway 2 incentive. You will then be asked to qualify for a Pathway in 2026 for the 2027 benefit year. If you anticipate a status change in 2025 and will take benefits for 2026, please contact Southwest General Wellness Coordinator Anna Rose at arose@swgeneral.com for information and options to earn credit.

Do I need to submit anything for my preventive care or well visit?

Well Visits: Participants should submit a completed physician screening form. It may be emailed/scanned to Wellness Coordinator Anna Rose (arose@swgeneral.com); faxed to 440.816.5113; or interoffice mailed to office C04.

Preventive care: If you use Southwest General's insurance, and your preventive care exam is within the recommended timeframe, it will be carried over for you! Otherwise, if you have a preventive care item that is due and you complete it using SWG's insurance, confirmation will come over on a file 30-60 days after your exam is completed. If you had a preventive care item completed on other insurance, but it is still within the program timeframe, you may submit proof it was completed for credit. Any documentation needed should be submitted to SWG Wellness by December 31, 2025.

How will I know when things are added?

Items submitted directly to WC Anna Rose will be uploaded weekly. You will receive an email letting you know results and/or credit have been added to your account. Preventive care exam credit is updated monthly based on files from insurance providers and an email will be sent out once the uploads are completed. You may review your journey through the Pathways in the SWG Wellness Portal in the "Incentives" tab.

What if I can't take part in any of the listed requirements?

If any of the requirements unreasonably difficult or medically inadvisable, SWG Wellness will work with you and your physician to find an appropriate alternative. Please contact Anna Rose (arose@swgeneral.com) to discuss options.

What if I have another question?

Contact Wellness Coordinator Anna Rose at arose@swgeneral.com or x5936 for help.