

The Basic PPO Plan

- Covers 100% of preventive care services provided in-network (according to age and gender)
- Offers the predictability of copayments for many services
- Allows deductibles, coinsurance and copayments to accumulate toward the out-of-pocket maximum
- Will have the best value when you choose Tier 1 in-network healthcare providers
- Allows you to visit any provider

Basic PPO Plan	TIER 1	TIER 2	TIER 3
	Southwest and UHHS Facilities (Excluding Elyria, Parma and MetroHealth)	SuperMed Plus Network, including Elyria (Excluding Parma, CCHS and MetroHealth)	Non-Network Providers (Including CCHS, CCHS Affiliates, Parma and MetroHealth)
	YOU PAY	YOU PAY	YOU PAY
Annual Deductible <i>(Individual/Family)</i>	\$450/\$900	\$900/\$1,800	\$3,000/\$6,000
Coinsurance	25%	45%	45% R&C ¹
Annual Out-of-Pocket Maximum <i>(Individual/Family)</i>	\$4,000/\$8,000	\$6,850/\$13,700	\$22,500/\$45,000
Lifetime Maximum	Unlimited		
Preventive Care	\$0	\$0	Deductible then 50% Coinsurance
Primary Care Office Visit	\$20 Copay	\$20 Copay	Deductible then 45% Coinsurance
Specialist Office Visit	\$40 Copay	\$40 Copay	Deductible then 45% Coinsurance
Teladoc Virtual Visit	\$20 Copay	N/A	N/A
Diagnostic ²	\$0	45%	Deductible then 45% Coinsurance
Inpatient Hospital Services	\$250 Copay + Deductible then 25% Coinsurance	\$250 Copay then 45%	Deductible then 45% Coinsurance
Surgical Services	Deductible then 25% Coinsurance	Deductible then 25% Coinsurance	Deductible then 45% Coinsurance
Outpatient Hospital Services	\$0	Deductible then 45% Coinsurance	Deductible then 45% Coinsurance
Outpatient Surgical Services	Deductible then 25% Coinsurance	Deductible then 45% Coinsurance	Deductible then 45% Coinsurance
Urgent Care	\$40 Copay	\$60 Copay	Deductible then 45% Coinsurance
Emergency Room Care <i>(Waived if admitted)</i>	\$250 Copay ³		
Bariatric Surgery	\$250 Copay + Deductible then 25% Coinsurance	\$250 Copay then 45%	Deductible then 45% Coinsurance
Transplant Services – Performed at Centers for Excellence ⁴ <i>(Prior authorization is required)</i>	\$0	\$0	Deductible then 50% Coinsurance
Hospice Care	Deductible then 25% Coinsurance	Deductible then 45% Coinsurance	Deductible then 45% Coinsurance
Durable Medical Equipment	Deductible then 25%	Deductible then 45% Coinsurance	Deductible then 45% Coinsurance
Temporomandibular Joint – TMJ	Deductible then 25% Coinsurance	Deductible then 45% Coinsurance	No Coverage
Mental Health and Substance Abuse Inpatient Outpatient	Deductible then 25% Coinsurance \$20 Copay	Deductible then 45% Coinsurance \$20 Copay	Deductible then 45% Coinsurance Deductible then 45% Coinsurance

¹ You will be responsible for paying any amount in excess of R&C (Reasonable and Customary allowed amount) in addition to the Deductible and Coinsurance.

² Prior authorization is required for all CT, PET and MRI scans; not covered under Tier 3.

³ Waived if admitted.

⁴ Performed at Centers for Excellence. Prior authorization is required.